

Government of Maharashtra  
Joint Director (Higher Education)  
Pune Division, 17, Ambedkar Road, Pune 411001

Telephone No.: 020/26127833

Fax No.: 020/26051632

No. Sasam/Ushi/Puvi/1.10.17/Permissible Posts/2018 3044 (P-21) Date: 21<sup>st</sup> December 2018

To,  
Principal  
H. V. Desai College,  
BudhwarPeth, Pune 411002

Subject: Sanctioned teaching and non-teaching posts based on the student strength as on 01/10/2017.

Reference:

- 1) Government Resolution, No. USG-1178/25251/XXXII Cell, dated 19/06/1978.
- 2) Government Resolution, No. NGC/2080/160284/(5987) UNI-2, dated 01/06/1981.
- 3) Government Resolution, No. NGC/1286/1224/UNI-4, dated 27/02/1989.
- 4) Government Resolution, No. BGT-1097/P.No.24/A/Budget-19, dated 15/12/1998.
- 5) Government Resolution, No. USG-1493/(26)/mashi-1, dated 17/05/1994.
- 6) Government Resolution, No. NGC-2299/(4795)/vishi-4, dated 26/08/1999.
- 7) Government Resolution, No. ASAK-1001/P.No.29/2001/Financial Reforms, dated 10/09/2001.
- 8) Government Resolution, No. ASANK-1001/P.No.29 (Part-3)/2002/Financial Reforms, dated 09/01/2003.
- 9) Government Resolution, No. ASANK-1001/P.No.29(Part-6)/2004/Financial Reforms-1, dated 01/07/2004
- 10) Government Resolution, No. SRV-2007/P.No.127/07/12, dated 27/08/2007.
- 11) Government Circular, No. NGC-2010/(P.No.415/10)/vishi-1, dated 07/09/2011.
- 12) Government Resolution, No. Sankirna-2011/(404/11)/vishi-1, dated 19/10/2011.
- 13) Government Resolution, No. Review-1513/P.No.1205/mashi-5, dated 03/11/2018.
- 14) Hon. Directorate, No. Asham/2017/Review of General Posts/Mavi-1/19854, dated 12/12/2018.
- 15) Hon. Directorate, No. Asham/2017/Review of General Posts/Mavi-1/20027, dated 14/12/2018
- 16) Your application dated / /

Regarding the aforementioned subject, it is hereby communicated that, as per the proposal submitted by your college under reference no.16, the workload, concerning faculty, subjects, and syllabi, has been assessed based on student enrolment as of 01/10/2017. Compliance with the guidelines outlined by the Government, as per the Workload

Calculation Standard, permits the allocation of the following teaching/non-teaching positions to the college, subject to the conditions delineated below.

In accordance with the Government Resolution from the Department of Higher and Technical Education, No. Review-1513/P.No.1205/Mashi-5, dated 03/11/2018, the permissibility of posts is contingent upon the student count as of 01/10/2017. Nevertheless, as the framework remains pending finalization, the aforementioned positions shall not attain conclusive status until receiving formal approval from the Finance Department. This matter is hereby brought to your attention.

### Teaching Posts

Sr. No.	Subject/ Designation	Total Workload of 2017-18	2017-18			Remark
			Sanctioned Posts	Filled Posts	Vacant Posts	
1	Principal	6	1	1	0	Microbiology
2	Librarian	-	1	1	0	
3	Director of Physical Education	-	1	1	0	
1	English	56	3	3	0	
2	Marathi	24	1	1	0	
3	Hindi	4	0	0	0	
4	Gujarati	4	0	0	0	
5	Sanskrit				0	
6	Banking				0	
7	History	28	1	1	0	
8	Economics	36	2	2	0	
9	Political Science	28	1	1	0	
10	Home Science				0	
11	Philosophy				0	
12	Logic				0	
13	Commerce	168	8	8	0	
14	Chemistry	126	6	5	1	
15	Physics	94	5	4	1	
16	Botany	58	2	2	0	
17	Zoology	54	2	2	0	
18	Statistics	26	1	1	0	
19	Mathematics	22	1	1	0	
20	Geology				0	
21	Electronics				0	
22	Microbiology	96	5	3	2	
23	Geography	12	0	0	0	Part Time (Old)
24	Psychology	4	0	0	0	
25	Education				0	
26	Sociology				0	



27	Law (M. Law)				0	
28	Sindhi				0	
	<b>Total</b>	<b>846</b>	<b>41</b>	<b>37</b>	<b>4</b>	

**Number of Students from Junior and Senior College (Aided Section)**

(If affiliated to Junior and Senior College)	Junior and Senior College		Number of Students in Science faculty	
		Number of Students		Number of Students
	Junior College	0	Junior College	0
	Senior College	1614	Senior College	323
	<b>Total</b>	<b>1614</b>	<b>Total</b>	<b>323</b>

**Non-Teaching Posts**

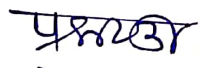
Sr. No.	Designation	Sanctioned Posts	Filled Posts	Vacant Posts	Remark
1	Registrar	0	0	0	
2	Superintendent	1	1	0	
3	Head Clerk	1	1	0	
4	Stenographer	0	0	0	
5	Assistant Librarian	0	0	0	
6	Senior Clerk	2	2	0	
7	Junior Clerk	3	3	0	
8	Laboratory Assistant	2	1	1	
9	Library Clerk	1	0	1	
10	Library Attendant	5	5	0	
11	Laboratory Attendant	6	6	0	
12	Peon	6	5	1	
	<b>Total</b>	<b>27</b>	<b>24</b>	<b>3</b>	

**Terms and Conditions:**

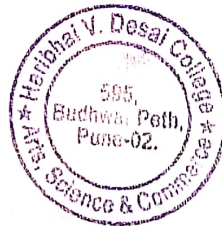
- 1) Permissible posts are determined based on workload calculations derived from the enrolment figures of students within the aided faculty/department/subject of the college.
- 2) It is mandatory to furnish data on faculty/division/subject-wise student enrolment as outlined in the college's submission for appointment, along with the university-approved intake capacity.
- 3) Workload calculations have been computed considering the requisite student count for grant eligibility.
- 4) Compliance with the government-stipulated batch size for practicals is mandatory.
- 5) Prescribed hours for Lectures/Demonstrations/Tutorials, and Project Work must adhere to the norms established by the Government.

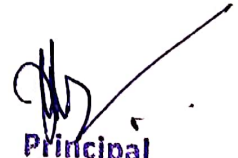
- 6) Validation of the reservation point list by the designated authority, in accordance with prevailing government reservation policies, is mandatory for sanctioned college posts.
- 7) The permissible number of posts will be adjusted in case of a decrease in student enrolment in subsequent academic years or if the aided department's workload diminishes for any reason.
- 8) Surplus teacher/non-teaching staff adjustments must be executed in line with existing government resolutions. Recruitment without the integration of surplus staff will not be authorized.
- 9) Posts have been sanctioned based on the grant-eligible workload of the college. Recruitment for sanctioned posts necessitates the submission of a proposal and acquisition of a separate No Objection Certificate, in accordance with relevant government policies and procedures.
- 10) Recruitment for sanctioned posts must adhere to the Government's recruitment policy. Recruitment without prior permission (i.e., without a No Objection Certificate) is prohibited. Any irregularities in appointments, or appointments made without proper authorization, will result in the disallowance of salary payments for said posts. The college's management bears sole responsibility for such appointments.

Sd/-  
Dr. Vijay Narkhede  
Joint Director (Higher Education)  
Pune Division, Pune - 1

Translated by:  Mr. Pratik Surendra Gholap

Verified by:



  
**Principal**  
Haribhai V. Desai College of  
Arts, Science & Commerce,  
PUNE-2.

पुणे विभाग, १७ डॉ. आंबेडकर रोड, पुणे-४११००१

दि. 2 / 10 / 2018 DEC 2018



२०. भूगर्भशास्त्र					०
२१. इलेक्ट्रॉनिक्स					०
२२. रासायनिकशास्त्र	१८	५	३		२
२३. भूगोल	१२	०	०		०
२४. मानसशास्त्र	४	०	०		०
२५. शिक्षणशास्त्र					०
२६. समाजशास्त्र					०
२७. विज्ञान (एग.सी)					०
२८. विज्ञान					०
एकूण	४४	४१	३७		४

कनिष्ठ व तृतीय महाविद्यालयातील (अनुसूचित) विद्यार्थी संख्या खालीलप्रमाणे:-

	कनिष्ठ व तृतीय महाविद्यालय	विमान विद्यालयातील विद्यार्थी संख्या
(कनिष्ठ व तृतीय महाविद्यालयास संलग्नित असल्यास)	कनिष्ठ महाविद्यालय	कनिष्ठ महाविद्यालय
	०	०
	१६१४	३२३
एकूण	१६१४	३२३

शिक्षक स्तर पदे

अ.क्र.	पदनाम	अनुज्ञेय पदे	भरलेली पदे	रिक्त पदे	शेरा
१	प्रबंधक	०	०	०	
२	अधीक्षक	१	१	०	
३	मुख्य लिपीक	१	१	०	
४	तयलेखक	०	०	०	
५	सहाय्यक प्रभोपाल	०	०	०	
६	वरिष्ठ लिपीक	२	२	०	
७	कनिष्ठ लिपीक	३	३	०	
८	प्रयोगशाळा सहाय्यक	२	१	१	
९	प्रयोगालय लिपीक	१	०	१	
१०	प्रयोगालय परिचर	५	५	०	
११	प्रयोगशाळा परिचर	६	६	०	
१२	सिपाई	६	५	१	
एकूण		२७	२४	३	

अदी व शक्ती:-

- प्रस्तुतीची पदे महाविद्यालयातील कार्यरत असलेल्या अनुसूचित विद्यार्थ्या / तुकड्या / विषय यामधील प्रवेशित विद्यार्थी संख्या विचारात घेऊन परिगणित होणाऱ्या कार्यभारानुसार अनुज्ञेय करण्यात आलेली आहेत.
- महाविद्यालयाने पदेनिश्चितीसाठी सादर केलेल्या प्रस्तावात नमूद केलेल्या विद्यार्थ्या / तुकड्या / विषय व विद्यार्थीपटाने प्रमाणित केलेल्या विद्यार्थीसंख्येची प्रत्यक्ष महाविद्यालयात पदेनिश्चिती अनिवार्य राहिल.
- अनुदान पात्रतेसाठी अनिवार्य असलेली विद्यार्थीसंख्या विचारात घेऊन कार्यभार परिगणना करण्यात आलेली आहे.
- प्राथमिकांसाठी शासन नियमानुसार विहित केलेल्या विद्यार्थी संख्येची बँच (गट) अनिवार्य राहिल.
- व्याख्याने / प्राथमिकांचे ट्यूटोरियल ( पाठनिदेशन), प्रोजेक्ट वर्क ( प्रकल्प कार्य) या क्षेत्रात नमूद असणाऱ्या तासिका शासनाने विहीत केलेल्या निकषानुसार रचणकरीक राहिल.
- महाविद्यालयाने अनुज्ञेय करण्यात आलेल्या पदानुसार शासनाच्या प्रचलित आरक्षण धोरणानुसार विहीत प्राधिकारफाट्टून आरक्षण बिंदू नामावली प्रमाणित करणे अनिवार्य आहे.
- पुढील शैक्षणिक वर्षामध्ये विद्यार्थीसंख्येत घट झाल्यास किंवा अन्य कारणास्तव अनुदानित विभागातील कार्यभार कमी झाल्यास अनुज्ञेय पदसंख्या कमी करण्यात येईल.
- अंगीकारक शिक्षक/शिक्षक/कर्मचाऱ्यांचे समायोजनाबाबत प्रचलित शासन निर्णयातील तरतुदीनुसार कार्यवाही करण्यात यावी. आंतरिकत कमचा-वांछ समावेशन झाल्याशिवाय पदभरतीसाठी परवानगी देण्यात येणार नाही.
- महाविद्यालयाने अनुदान पात्र कार्यभारावर आधारित पदे अनुज्ञेय करण्यात आलेली आहेत. अनुज्ञेय पदांवरील पदभरतीसाठी स्वतंत्रपणे शासनाच्या प्रचलित धोरण य कार्यपद्धतीनुसार प्रस्ताव सादर करून ना-हरकत प्रमाणपत्र घेणे आवश्यक आहे.
- अनुज्ञेय पदांवरील पदभरती शासनाच्या प्रचलित पदभरती धोरणानुसार पूर्वपरवानगी शिवाय (ना-हरकत प्रमाणपत्राशिवाय) पदभरती करण्यात येऊ नये. शासन परवानगीशिवाय विहीत कार्यपद्धतीचे अनुपालन न करता नियुक्त्या येण्यास / नियुक्तीबाबत कोणत्याही स्तरावर अनियमितता आढळून आल्यास सदर पदांवरील येताना अदायगी आमान्य येवून जाईल. अशा नियुक्त्यांची सर्वेक्षणी कार्यवाही संबंधित व्यवस्थापन या महाविद्यालयाने याची राहिल.

(*डॉ. विलियम नारसी*)  
मुख्य लिपीक (मुख्य शिक्षण)  
मुख्य लिपीक, पुणे-१



# THE POONA GUJARATI KELVANI MANDAL

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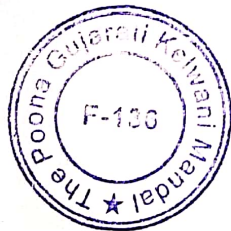
11 APR 2022

## Sanction of Teaching Posts for the academic year 2022-2023

Approval is hereby granted for the appointment of 70 teaching posts in different departments of our Haribhai V. Desai College of Arts, Science & Commerce, Pune-02 for the academic year 2022-2023. The Principal is directed to take the necessary steps for the appointment of the above posts in accordance with the HR policy of the College:

### Details of Posts Sanctioned:

Sr. No.	Departments	Requirement
1	B.Sc. Computer Science	20
2	B.C.A. (Science)	06
3	B.B.A. Computer Application	06
4	B.B.A.	06
5	M.Sc. Computer Science	05
6	M.Sc. Computer Application	03
7	M.Sc. Physics	04
8	M.Sc. Analytical Chemistry	04
9	MSc. Organic Chemistry	02
10	M.Sc. Microbiology	06
11	M.Sc. Environment Science	04
12	M.Com.	04
	<b>Total</b>	<b>70</b>



Shri. Hemant Maniar  
Secretary  
P.G.K. Mandal, Pune

To  
The Principal  
Haribhai V. Desai College  
Pune-02