

**Date: 14/Sep/2023**

**Emp Code: IM00285**

**Name: Atul Rishishankar Seth**

**G-1/7, Rajyog Society,**

**Behind Lokmat Press,**

**Vadgaon Khurd, Pune - 411041**

**Sub: Appointment Letter**

Thanks for accepting our offer and joined us. We are pleased to appoint you as "**Management Trainee**" in "**Research & Development**" department. Following are the points of this letter which are mutually agreed before your engagement with us.

- |   |   |                            |
|---|---|----------------------------|
| 1. <b>Date of Joining</b>                   | : | 14-Sep-2023                |
| 2. <b>Level &amp; Grade</b>                 | : | L5 & ET1                   |
| 3. <b>Headquarter Location</b>              | : | Chinchwad Plant            |
| 4. <b>Reporting To</b>                      | : | DGM- Mr. Gopalkrishna      |
| 5. <b>Compensation &amp; Other Benefits</b> | : | As per Annexure-A attached |

Your annual compensation would be as per attached Annexure-A on Cost to Company basis.

The Salary will be paid monthly after making adjustment towards local tax as per the Income Tax Act 1961 and statutory deductions as per various laws applicable to our organization by Government of India and/or state Government. A detailed salary structure is mentioned in **Annexure A** attached with this letter. The employment and salary details provided to you are strictly confidential and not to be disclosed in any of the condition/s before prior approval from the Management.

**6. Jurisdiction:**

All arbitration/disputes/litigation during/of our association etc. will be subjected to Pune Jurisdiction.

**For, IMAEC Limited**



**Sunil Chintaman Gokhale**  
**Chief Executive Officer**